**Andhra Pradesh Human Resource Development Institute**  
(Govt. of Andhra Pradesh)  

**Three Day Residential Training Programme on**  
“Prevention of Sexual Harassment of Women in Workplaces”  

**Mon, Tues & Wed., 15 to 17 April, 2019**  
(In association with DoPT, GoI)  
Venue: AP HRDI, Bapatla, Guntur Dist.

**Prog.Code:** APHRDI/DoPT/SC/Progs./01/19

## Monday:: 15.04.19

<table>
<thead>
<tr>
<th>Time (Hrs)</th>
<th>Speaker</th>
<th>Topic</th>
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| 09:45 - 10:00 | Inaugural Programme | Sri D Chakrapani, IAS (Retd.)  
Director General AP HRDI |
| 10:00 - 11:30 | Dr. Saraswati Raju Iyer  
Head of the Department  
Sociology and Social Work &  
Center for Community Social Responsibility  
Acharya Nagarjuna University  
Guntur | What is Sexual Harassment? |
| Coffee/Tea: 11:30 – 11:45 | | |
| 11:45 - 13:45 | Dr. Saraswati Raju Iyer  
Head of the Department  
Sociology and Social Work &  
Center for Community Social Responsibility  
Acharya Nagarjuna University  
Guntur | Sexual Harassment at work Place Act |
| Lunch: 13:45 – 14:30 | | |
| 14:30:16:00 | Dr. Saraswati Raju Iyer  
Head of the Department  
Sociology and Social Work &  
Center for Community Social Responsibility  
Acharya Nagarjuna University  
Guntur | Internal Complaints Committee |
| Coffee/Tea: 16:00 – 16:15 | | |
| 16:015-17:45 | Mrs. Sarala  
Legal Counsellor  
Project Director Office  
Women Development & Child Welfare  
Department  
Ongole | Issues and Challenges in counseling the child sexual abuse victims |

## Tuesday:: 16.04.19

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<tr>
<th>Time (Hrs)</th>
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<th>Topic</th>
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| 9:30 -11:00 | Smt.Dr.K.V.Santhi  
Faculty of Law | Law relating to Sexual Harassment in the IPC vis-à-vis the rights women in |
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<tr>
<th>Time (Hrs)</th>
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<th>Topic</th>
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<tbody>
<tr>
<td>9:30 – 11:00</td>
<td>Smt. Bhaskar Lakshmi</td>
<td>Women's Role in Social Development</td>
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<td>11:00 – 11:30</td>
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<td>Coffee/Tea: 11:00 – 11:30</td>
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<td>11:30 – 13:00</td>
<td>Sri Medapati Rama Reddy</td>
<td>Complaint Mechanism provided in Sexual harassment at work place Act</td>
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<td>13:00 – 14:00</td>
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<td>Lunch: 13:00 – 14:00</td>
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<td>14:00 – 15:30</td>
<td>Sri Putta Guru Prasad</td>
<td>Roles of Stake Holders - Govt., District Officers, Employees &amp; Workers in implementing the sexual harassment Act.</td>
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<td>15:30 – 16:00</td>
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<td>Coffee/Tea: 15:30 – 16:00</td>
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<td>16:00 - 16:30</td>
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<td>Feedback &amp; Valedictory Address</td>
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